HEALTH & SAFETY POLICY

Introduction

The Safety, Health and Welfare at Work Act 2005 is the statutory framework in Ireland for securing the safety, health, & welfare of persons at work. It makes provisions for achieving a safe working environment & controlling safety, health, & welfare at work. Operation Smile Ireland's Health & Safety Policy, hereinafter the "policy," outlines the duties and obligations of various company stakeholders regarding a safe working environment on the company's premises. The company fully accepts any rules and regulations enacted by legislation. Our Chief Executive will conduct an annual review on the policy and report its effectiveness to our Board of Directors.

Obligations

The company is fully committed to ensuring a safe and healthy environment on its premises. To do so, the company will take all necessary and possible measures to remove any hazards or risks. Further, the company will ensure that all its operations are carried out safely and do not pose any danger to either the workers or any authorized visitors.

Company Responsibilities

To achieve our safety objectives, we have established a comprehensive health & safety management system. This includes policies, procedures, and guidelines that outline safe work practices and hazard control measures. We have also implemented training programs to ensure that all employees are aware of their responsibilities and are competent in performing their duties safely. We have first aid and emergency response procedures in place, as well as regular inspections and maintenance of our facilities and equipment to ensure they are safe to use. We also identify and assess any potential hazards and take action to eliminate or reduce them.

Staff Responsibilities

Our Staff have the following responsibilities:

- Staff in their maximum capacity, will adhere to the safety practices
- Staff will ensure reasonable care of themselves and their co-workers
- Staff will participate in training and safety drills
- Staff will wear protective equipment while working, if/when required.
- Staff will report any safety issue immediately to the company
- Staff will read and comply with all instructions provided on the company premises

General

- It is everyone's responsibility to keep exits, hallways, and corridors always clear.
- Vehicles should be parked in their designated place.
- Any suspected hazard or violation of safety measures must be reported immediately to the Country Director.

Application & Review.

The company seeks the cooperation of all stakeholders in this policy. The objective of this policy is to create a safe environment with zero accidents. This policy applies to all the operations related to the company and in situations and places where employees are authorized to work. We are committed to continuously improving our health and safety performance and regularly review and update our safety statement and management

system. We conduct regular safety audits, risk assessments, and evaluations to identify areas for improvement and to ensure that our safety policies and procedures are up to date and in line with the latest legal and ethical requirements. By working together and adhering to this safety statement, we can create a safe and healthy workplace that benefits everyone.

Authorized by: Date: 27th January 2025. Signature: