ACTIVITY AGREEMENT #2

ADDENDUM

BETWEEN

OPERATION SMILE, INC.

AND

College of Surgeons of East, Central and Southern Africa (COSECSA)

ADDENDUM to "Activity Agreement #2" between Operation Smile, Inc and COSECSA

This is an addendum to the Activity Agreement (Agreement) effective on July 1, 2023, by and between:

Operation Smile, Inc., a non-profit organization, duly organized and existing under the laws of the United States of America with principal and postal address at 3641 Faculty Blvd, Virginia Beach, VA 23453 USA, (hereinafter, "OSI").

AND

The College of Surgeons of East, Central, and Southern Africa with its principal address located at East, Central and Southern Africa Health Community, Olorien Area, Nijiro Road, PO Box 1009, Arusha, Tanzania, (hereinafter, "COSECSA").

1. **Background:**
   OSI and COSECSA (together the "Parties" and individually a "Party") entered into a Memorandum of Understanding (MOU) effective May 1, 2020, with the understanding and expectation that on an activity-by-activity basis, the roles and responsibilities of each Party would be further defined in one or more Activity Agreements. These Activity Agreements are intended to be viewed in conjunction with the MOU, and in the event of a conflict, the terms of this Activity Agreement shall control.

   OSI and COSECSA signed an activity agreement, "**Activity Agreement #2**" effective July 1 2023 to provide mentorship and support for 16 plastic surgery trainees.

2. **Purpose:**
   This addendum will add 6 additional trainees to Activity Agreement #2 and increase the budgeted amount accordingly.

   Additionally, this addendum reflects that two trainees initially engaged under Activity Agreement #2 have ceased training and will be replaced in the 16 originally-supported candidates by others.

   The additional candidates and associated cost are listed in the attachment.

   These new trainees will be listed as "Project 5" in the Activity Agreement #2 budget.

3. **Responsibilities:**

   1. OSI responsibilities: remain as outlined in Activity Agreement #2. References to "the 16 plastic surgery candidates" in Activity Agreement #2 will now be read to include the original 16 candidates, and the additional 6 added in this addendum

   (i) Provide the list of additional Trainees, included with this addendum

   2. COSECSA responsibilities: remain as outlined in Activity Agreement #2. References to "the 16 plastic surgery candidates" in Activity Agreement #2 will now be read to include the original 16 candidates, and the additional 6 added in this addendum

   3. Joint responsibilities: remain as outlined in Activity Agreement #2. References to "the 16 plastic surgery candidates" in Activity Agreement #2 will now be read to include the original 16 candidates, and the additional 6 added in this addendum

4. Budget:

The budget for Activity Agreement #2 will be updated as attached to include the additional trainees.

5. Effective Period:

The effective period for this addendum will be the same as for Activity Agreement #2.

6. Termination:

The termination criteria for this addendum will be the same as for Activity Agreement #2

COSECSA Activity Agreement #2 Addendum New Trainees:

Operation Smile acknowledges that the following trainees covered under preceding Activity Agreements have ceased training:

- Under Activity Agreement #1: Dr. Prince Kazadi, DRC
- Under Activity Agreement #2: Dr. Hannah Bamusi, Malawi

These two trainees will be replaced, and the funding allocated to them to be reallocated to:

- Dr. Felister Mbanga, Tanzania (training in Uganda)
- Dr. Noela Nayingo, Tanzania

The following trainees will be added to the trainees included in Activity Agreement #2:

Trainee	Country	Current year of training	Anticipated MCS	Anticipated FCS
Dr. Glory Shaba	Malawi	MCS Y2	2026	2029
Dr. Judith Pemba	Malawi	MCS Y1	2027	2030
Dr. Chanozga Nyirenda	Malawi	FCS Y1	Complete	2028
Dr. Sophie Nanjala	Malawi	FCS Y1	Complete	2028
Dr. Joseph Masuke	Tanzania (in Ethiopia)	FCS Y2	Complete	2029
Dr. Protas Komba	Tanzania	FCS Y1	Complete	2028

COSECSA Activity Agreement #2 Addendum Updated Budget:

The budget associated with these trainees will be as attached. Anticipated payments will be scheduled in a second addendum to Activity Agreement #1 in the final year of the agreement, adjusting the end date to reflect delayed FCS exam timings among members of the original 16 trainees who did not finish within the projected timeline.

COSECSA Activity Agreement #2 Budget

	TOTALS	**CY 2026**	**CY 2027**	**CY 2028**	**CY 2029**	**CY2030**
6 Plastic Surgery Scholarships for vary years added as addendum to Activity Agreement #2	260 300	70 700	76 400	67 600	27 200	18 400
10% overhead	26 030	7 070	7 640	6 760	2 720	1 840
Total Cost	**286 330**	**77,770**	**84 040**	**74 360**	**29 920**	**20 240**

Payment Schedule	**Project 5**	**Overheads**	**Total**
2026/01/01 Project 5 (upon addendum signing)	34 100	3 410	37 510
2026/07/01 Project 5	36 600	3 660	40 260
2027/01/01 Project 5	36 600	3 660	40 260
2027/07/01 Project 5	39 800	3 980	43 780
2028/01/01 Project 5	31 200	3 120	34 320
2028/07/01 Project 5	36 400	3 640	40 040
2029/01/01 Project 5	12 000	1 200	13 200
2029/07/01 Project 5	15 200	1 520	16 720
2030/01/01 Project 5	6 000	600	6 600
2030/07/01 Project 5	12 400	1 240	13 640

In Witness Whereof, the Parties have executed this Agreement by their duly authorized representatives as of the Effective Date.

Operation Smile

Name: Dr Elizabeth Coté



Signature

Title: Senior Vice President, Global Programs - OSI

Date 19-March-2026

COSECSA

Name: Prof. Laston Chikoya



Signature

Title: President

Date 23 - March - 2026